



# Health and Safety Policy

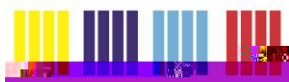
## Fairfax Multi-Academy Trust

Document Owner:	John Fitzgerald, Chief Operating Officer
Ratified By:	Board of Directors
Date Ratified:	December 2023
Review Date:	November 2024





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5. Equal Opportunities
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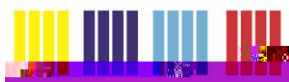






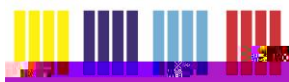
## 1. Statement of Intent

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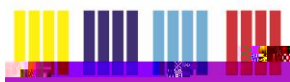
## 1. Scope and Purpose





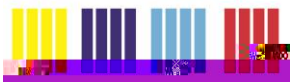
disability,

## 5. Equal Opportunities





8.

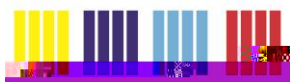




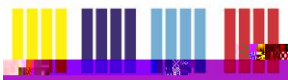
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12.







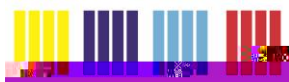


must

c. Major -

hospitalisation

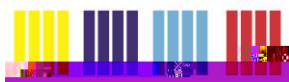
must







## 19. Safe Handling and Use of Substances





22. Visitors

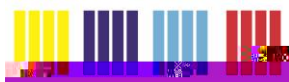
23. Smoking and Vaping

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24. Substance Misuse

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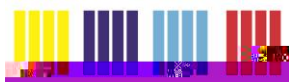
25. Fire Safety

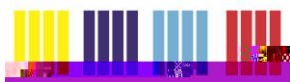


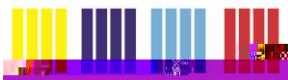


## 26. Driving Minibuses

## 27. Workplace Slips & Trips



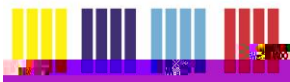






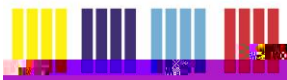








Appendix 2 -

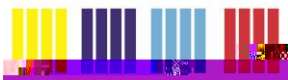








Academy Site Manager





Academy Medical Lead (or employee member responsible for First Aid)

